Health & Safety Policy Statement

Impact IT Solutions (UK) Limited recognise that the health and safety of its employees, customers, members of the public and anyone else affected by our activities is our highest priority.

The Senior Executives will endeavour to provide and maintain sufficient resources to maintain compliance with the Health & Safety Policy.

The key focus areas of our approach will be:

- Identification and compliance with all current and future legislation
- Assessment and management of risk, as far as is reasonably practicable.
- Development of suitable and sufficient policies, procedures and working practices
- Consultation and communication on health, safety, and wellbeing matters
- Training to ensure a good working knowledge of current standards and procedures.
- Regular review and audit of our undertakings to help us define improvements to our systems of work.

Individuals will be expected to demonstrate their commitment by:

- Co-operating with the requirements of the policy and highlighting any deficiencies in the arrangements.
- Follow and implement health and safety working procedures and, ensure that those they have responsibility for do likewise.
- Demonstrate a positive and proactive approach to Health & Safety and help to promote it in others.
- Looking for opportunities to improve and maintain performance.

Signed: *J. Ward*

Date: 16th May 2022

Reviewed Date: 21st March 2024

Jed Ward

Managing Director